

LEADING TEAMS

# LEADING TEAMS EFFECTIVELY



- **Instructor-Led Training (Workshop)**
- **Virtual Instructor-Led Training (Web-based)**
- **Self-paced Course**

Most leaders struggle with their responsibilities when they employ the same leadership style with all their team members. This course will help your leaders develop the skills they need to apply a contextual approach that addresses each team members' needs and become truly motivational leaders for their teams.

## Modern organization needs

To get the best out of their teams, leaders must adapt themselves to each team member's needs instead of adopting a one-size-fits-all approach. This requires leaders themselves to be equipped for gauging their team members' skill and morale levels, and then take the right action for the right context.

## Key Takeaways

- Identify the key qualities of an effective leader
- Assess team members' capabilities and map them to business needs
- Uncover different leadership styles
- Flex leadership styles to meet team members' needs
- Apply learning and analyze actions in a simulated environment

## Who should attend?

- First Time Managers
- First Time Leaders

## Course outline

- Qualities of a leader
- Translating leadership visions into team goals
- Identifying individual needs, skills and morale
- Contextualizing leadership style based on needs
- Simulation play and debrief session