

# Highly Digital HR (HDHR™) Program

Master the Digital Competencies for Highly Digital HR (HDHR™)

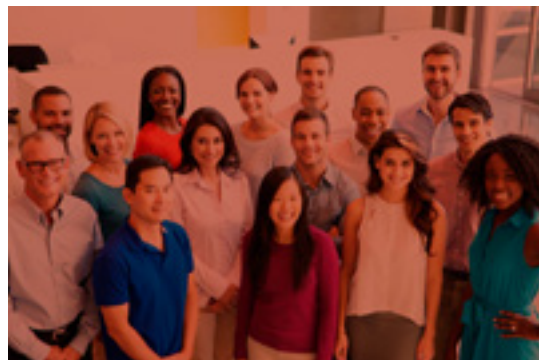
The Digital Age is disrupting businesses like never before, forcing companies to reassess and transform their business models. During this transformation process, HR teams are uniquely poised to act as partners and change agents and thus, also need to recalibrate their capabilities, processes and ideas.

To address this growing challenge, KNOLSKAPE is proud to launch a new certificate program - Highly Digital HR (HDHR™), focusing on enhancing HR competencies for the Digital Age. The course combines the best of KNOLSKAPE's award winning technology solutions and an in-depth understanding of the impact HR can make in digital transformation.

## What to expect?

After the completion of the course, learners will:

- Understand the latest technological, social and industry trends and interpret its impact on the business
- Leverage the learning to identify the necessary shift in processes and functioning of HR
- Understand data analytics and its importance in HR
- Derive insights from data to drive the digital transformation of the organization
- Solve complex problems using design techniques to create desirable solutions for world class employee / stakeholder experience



# Program Design

## Module 1 – Self-paced Digital Awareness Courses

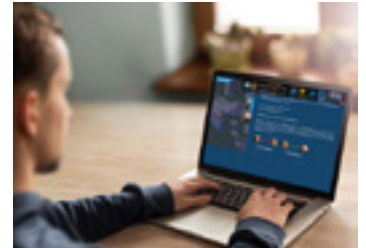
- Cloud - Demystifying IoT & Cloud computing
- Artificial Intelligence, Machine Learning & Robotics



## Module 2 - HDHR™ One-day Workshop

Experience a hands-on interactive, facilitator-led, classroom-based workshop

- Understand the Digital BLUR™ and business models
- Design digital employee experience
- Understand Data and Analytics to make data driven decision making



## Duration

- Access to the self-paced course for two weeks on AktivLearn platform
- +
- One-day workshop led by a facilitator to inculcate the digital mindset

## Delivery Method

An omni channel blended delivery through a combination of a

- Classroom and
- Self-paced / virtual learning

## Highlights

- Expert Evaluation
- Peer review and peer evaluation
- Hands-on Discussions
- Individual Business Impact Project



Engage your HR to become a Highly Digital HR  
(HDHR™)

