



FOUNDATIONAL LEADERSHIP JOURNEYS FOR

Executives

The digital disruption has induced a sense of urgency for the executives to reset their strategies and create a vision of change. Empower your leaders to leverage data, people, innovation and technology to stay on top of the business game, using Executives Foundational Program.

Key competencies developed

Leading Self

- Develop self-awareness and learn to manage emotions effectively
- Identify different ways of managing your leadership priorities
- Overcome unconscious biases
- Derive personal vision through big picture thinking

Leading People / Teams

- Identify ways to lead engaged teams
- Plan strategies to enhance team performance
- Drive results through effective planning and execution
- Manage cultural and generational diversities effectively

Leading Business Risks

- List the various types of business risks
- Determine ways to manage risk in a business
- Discuss ways to evaluate risks and take business decisions
- Explore ways to reduce business risks and liability

Leading Strategy (Industry focus)

- Understand relationships among the various parts of the business model
- Identify hypotheses, assumptions and risks behind the business
- Find ways to add value or reduce cost
- Brainstorm market disruption strategies

Data-Driven Decision Making

- Understand the data-driven decision-making process
- Understand the importance of using data to guide business planning
- Identify major sources of data for decision making
- Use results of data analysis to make business decisions

Leading Innovation and Change

- Discuss the nature of innovation and the ways in which organizations can innovate
- Understand the effects of the organizational context on innovation and change
- Identify obstacles inhibiting creativity and innovation
- Generate ideas to change, innovate, and improve business outcomes

Leading Business (digital transformation and entrepreneurship)

- Understand the dynamics of leading in a VUCA world
- Determine current and desired state of digital transformation in the organization
- Identify ways to leverage existing digital platforms to transform the business
- Understand the impact of using digital technology to improve business value

Building Leadership Pipeline

- Identify competencies that make a successful leader in the organization
- Explore ways to identify high-potential candidates at all levels in the organization
- Plan interventions to enhance the knowledge, skill, and behavior of high potential employees
- Plan career progression paths for high potential employees

PROGRAM DIFFERENTIATORS

- Transform your Executives with Simulations, Gamification and Cognitive tools
- Measure impact with advanced analytics
- Anytime, anywhere integrated platform with mobile

