



AKTIVLEARN PASSPORT

World's Largest Library of
Experiential Learning
Courses

AktivLearn Passport

AktivLearn Passport is an engagement model that provides one-stop access to a portfolio of KNOLSKAPE's award-winning simulations blended with the world's largest library of e-learning content hosted on the world's best experiential learning platform.

These exclusive set of courses will help the organizations prepare future-ready leaders and lead them to achieve mastery in leading Now and Next, which is very critical to win in this digital age



Leading Now

Courses aimed at developing core leadership skills that help leaders produce extraordinary results in their current context.

- *Leading Self*
- *Leading Teams*
- *Leading Business*



Leading Next

Courses aimed at developing future skills that help leaders create a transformative outcome.

- *Leading in the Digital World*
- *Leading Digital Execution*
- *Leading Digital Transformation*

Powered by world's largest portfolio of business simulations with integrated Talent Intelligence





Leading Now



ILT
(WORKSHOP)



VILT
(WEBBASED)



SELF-PACED
COURSE

Leading Self

Influencing Skills for Leading without Authority		✓	✓	✓
Critical Thinking for Better Decision Making		✓	✓	✓
Organizing and Prioritizing		✓	✓	✓
Developing Emotional Intelligence			✓	✓
Transitioning in to the role of a Frontline Manager				✓
Transitioning in to the role of a Middle Manager				✓
Transitioning in to the role of a Senior Leader				✓
Developing Women Leaders				✓
Women in Senior Leadership				✓
The Value Driven Leader				✓

Leading Teams

Leading Teams Effectively		✓	✓	✓
Leader as a Coach		✓	✓	✓
Developing Leadership			✓	
Resilience Happiness@Work			✓	
Leading Diverse Teams				✓
Leading Collaborative Teams				✓
Leading through change with judgement & decisiveness				✓
Leadership Toolkit				✓

Leading Business

Building Trust		✓	✓	✓
Developing Business Acumen		✓	✓	✓
Strategic Execution				✓



Leading Next



ILT
(WORKSHOP)



VILT
(WEBBASED)



SELF-PACED
COURSE

Leading in the Digital World

Introduction to Digital Leadership	✓	✓	✓
Networked Leadership	✓	✓	✓
Sense-making Leadership	✓	✓	✓
Design Leadership	✓	✓	✓
Agile Leadership	✓	✓	✓
Continuous Learning			✓
Leading Virtual Teams		✓	✓

Leading Digital Execution

Agile Way of Working	⌨	✓	✓	✓
Driving Innovation through Design Thinking	⌨	✓	✓	✓
Clearing the Digital BLUR		✓	✓	✓
Digital Fundamentals			✓	
Digital Transformation Awareness				✓
Designing Digital Experiences				✓
Data-driven Decision Making				✓
Fundamentals of Data & Analytics				✓
Advanced Data & Analytics				✓
Agile Project Management				✓
Social Media Marketing				✓

Leading Digital Transformation

Becoming a Digital Change Champion	⌨	✓	✓	✓
Digital LEAPFROG Strategy		✓	✓	✓
Digital Fault Lines		✓	✓	✓
Cross-functional Collaboration				✓

Leading Now

From fundamental skills for individual contributors to critical managerial skills for new and middle managers who are required to lead themselves, their teams and their business to success, to strategic and visionary skills for middle and senior leaders, these courses have 3 underlying themes and address an extensive repertoire of competencies.



Leading Now

Leading Self

Influencing Skills for Leading without Authority

- Understand the importance and complexity of leading without authority
- Employ influencing as an effective way of leading without authority
- Leverage various tools and dynamics for influencing others
- Apply learning in a simulated environment and analyze participants' actions



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



CHANGEQUEST
Simulation

Leading Now

Leading Self

Critical Thinking for Better Decision Making

- Uncover the challenges and significance of critical thinking at work
- Understand the different elements of CTDM that must be taken into account
- Appreciate the various factors that consciously and unconsciously affect decision



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



GP GrandPrix Simulation

Leading Now

Leading Self

Organizing and Prioritizing

- Respond promptly to tasks and address issues on time consistently
- Assess problem on hand by thinking contextually and applying functional understanding
- Classify issues and prioritize swiftly while being open to changes
- Identify resources and delegate tasks while maintaining accountability
- Resolve tasks within the ideal time and ensure its closure
- Solve maximum customer complaints in the least time consistently



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



INBOX *Simulation*

Leading Now

Leading Self

Developing Emotional Intelligence

- Define emotional intelligence
- Develop personal emotional intelligence skills like self-awareness and self-regulation
- Identify the common characteristics shared by emotionally intelligent leaders
- Understand the value of emotions and how they affect working relationships
- Explore ways to build relational competencies like social awareness and social skills



VILT (WEB BASED)



SELF-PACED COURSE

Leading Now

Leading Self

Transitioning in to the role of a Frontline Manager

- Identify common challenges that first time managers and new leaders face
- Learn the techniques for setting goals, building teams, and getting early wins
- Develop delegation skills
- Adopt a leadership mind-set
- Develop leadership skills and competencies
- Understand and build new relationships to succeed in your new leadership role



SELF-PACED COURSE

Leading Now

Leading Self

Transitioning in to the role of a Middle Manager

- Identify the common challenges of mid-level management
- Recognize the role, duties, and responsibilities that come with a middle management position
- Learn the methods and leadership mind-sets necessary for mitigating and overcoming the challenges of mid-level management



SELF-PACED COURSE

Leading Now

Leading Self

Transitioning in to the role of a Senior Leader

- Learn the art of leading with executive presence
- Identify the challenges associated with transitioning into a senior leadership role
- Recognize the necessary attributes of leadership maturity
- Develop the qualities needed for successful functional area management
- Learn how to leverage strategies and best practices for upper-level delegation and transition into the leadership of leaders
- Learn the art of assessing and leveraging networking to improve leadership effectiveness



SELF-PACED COURSE

Leading Now

Leading Self

Developing Women Leaders

- Recognize the barriers to women's advancement as leaders and ways to break through them
- Learn the art of leading with executive presence
- Identify the common challenges that new leaders face
- Learn the techniques for setting goals, building teams, and getting early wins
- Develop delegation skills and adopt a leadership mind-set
- Develop leadership skills and competencies
- Understand and build new relationships to succeed in your new leadership role
- Learn the art of assessing and leveraging networking to improve leadership effectiveness



SELF-PACED COURSE

Leading Now

Leading Self

Women in Senior Leadership

- Recognize the barriers to women's advancement as leaders and ways to break through them
- Learn the art of leading with executive presence
- Identify the challenges associated with transitioning into a senior leadership role
- Develop the necessary attributes of leadership maturity
- Leverage the qualities needed for successful functional area management
- Learn how to leverage strategies and best practices for upper-level delegation and transition into the leadership of leaders
- Learn the art of assessing and leveraging networking to improve leadership effectiveness



SELF-PACED COURSE

Leading Now

Leading Self

The Value Driven Leader

- Learn the various aspects of leading with values and ethics
- Develop yourself as a mindful leader
- Learn how to develop, demonstrate and foster a culture of accountable leadership



SELF-PACED COURSE

Leading Now

Leading Teams

Leading Teams Effectively

- Identify the key qualities of an effective leader
- Assess team members' capabilities and map them to business needs
- Uncover different leadership styles
- Flex leadership style to meet team members' needs
- Apply learning and analyze participants' actions in a simulated environment



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



ilead Simulation

Leading Now

Leading Teams

Leader as a Coach

- Understand the meaning and importance of Coaching for performance
- Identify the gaps in performance to plan an effective coaching intervention
- Apply a structured approach to bridge the performance gap
- Discover the challenges of coaching for performance and ways to overcome them
- Apply learning and analyze participants' actions in a simulated environment



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



COACHING *Simulation*

Leading Now

Leading Teams

Developing Leadership Resilience

- Understand what leadership resilience is about
- Learn to embrace resilience at a personal level
- Understand the key ideas for building resilience in teams
- Develop an understanding of resilience at an organizational level
- Learn principles of resilience that can be applied to your daily routine



VILT (WEB BASED)

Leading Now

Leading Teams

Happiness@Work

- Learn what the BAMBA Model of Happiness is and how to leverage it
- Recognize the five needs that should be fulfilled to foster happy and successful teams
- Identify the significant determinants of your team member's happiness at work
- Employ creative and effective ways to address the identified determinants of their happiness and enhance productivity
- Apply learning in a simulated environment and analyze your actions



VILT (WEB BASED)



Happiness
@Work *Simulation*

Leading Now

Leading Teams

Leading Diverse Teams

- Learn the art and science of embracing and leading diversity
- Learn the art of leading across cultures



SELF-PACED COURSE

Leading Now

Leading Teams

Leading Collaborative Teams

- Learn the art of improving collaboration with internal and external stakeholders
- Employ strategies of leading others through conflict
- Discover the techniques and strategies of facilitating successful brainstorming session



SELF-PACED COURSE

Leading Now

Leading Teams

Leading through change with judgement & decisiveness

- Undertake the challenge of change management and set the stage for implementing change
- Identify strategies for overcoming resistance to change
- Recognize the steps to lead your team through the change process
- Develop skills to help you make and execute decisions more effectively, by yourself and with your team



SELF-PACED COURSE

Leading Now

Leading Teams

Leadership Toolkit

- Learn the techniques and strategies of facilitating a successful brainstorming session
- Explore the techniques and strategies involved in Facilitating a Workshop
- Discover the techniques and strategies of Running a Team Debrief



SELF-PACED COURSE



KNOWLEDGE

Leading Now

Leading Business

Building Trust

- Establish the importance of building trust with your clients
- Understand the key behaviors that impact trust
- Interpret various relationship styles
- Employ power maps to leverage interpersonal dynamics
- Apply learning and analyze participants' actions in a simulated environment

ILT (WORKSHOP)

VILT (WEB BASED)

SELF-PACED COURSE

TRUST *Simulation*

Leading Now

Leading Business

Developing Business Acumen

- Understand the importance of developing business acumen
- Comprehend and analyze the interconnectedness of various business elements
- Monitor the financial health of the business and devise strategies to improve it
- Identify the factors that impact the buying decision of different customer segments
- Appreciate the dynamics of a competitive marketplace and the various strategies at play
- Apply your learning and analyze your actions in a simulated environment



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



BUILD YOUR BUSINESS *Simulation*

Leading Now

Leading Business

Strategic Execution

- Leading with Strategic Thinking
- Leading through Shared Vision
- Creating a Successful Business Execution Culture



SELF-PACED COURSE

Leading Next

The Digital Age is upon us and thriving. In the world of VUCA, comprehension, strategy, and action are required to take place at bullet's speed. How can organizations embrace this rapid change and succeed in the Digital Age? These courses will help you understand the new leadership practices for the Digital Age



Leading Next

Leading in the Digital World

Introduction to Digital Leadership

- Build basic awareness of latest Digital trends and disruptions
- Understand the context in which a Digital Leader operates
- Understand the 4 personas of a Digital Leader: Networked Leader, Sense-making Leader, Design Leader and Agile Leader



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading in the Digital World

Networked Leadership

- Understand the persona, mindset and skills of a Networked Leader
- Uncover what it takes to build a Fluid Mindset and become more curious
- Utilize Organizational Dexterity to leverage networks and create alignment
- Develop Social intelligence to achieve common goals by influencing stakeholders
- Work with Systems Thinking to build a unified system by connecting the dots



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading in the Digital World

Sense-making Leadership

- Understand the persona, mindset and skills of a Sense-Making Leader
- Develop an Insights-driven mindset to develop insights through data
- Uncover what it takes to build Computational Thinking by asking the right questions to re-frame the problem
- Utilize Critical Thinking and Decision Making in order to make rational decisions
- Work with Storytelling to communicate complex situations in a simplified manner



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading in the Digital World

Design Leadership

- Understand the persona, mindset and skills of a Design Leader
- Develop an Exponential mindset and learn to challenge the status quo
- Uncover what it takes to build Innovative solutioning by decoding empathy
- Utilize Inclusion in order to integrate diverse points of view
- Develop calculated risk taking abilities and an openness to ambiguity and failure



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading in the Digital World

Agile Leadership

- Understand the persona, mindset and skills of an Agile Leader
- Develop a continuous learning mindset and demonstrate the ability to unlearn and re-learn at a rapid pace
- Learn to demonstrate customer centricity, the ability to keep customers at the center of the decision-making process and rapidly iterate to create value
- Learn to demonstrate change agility, the ability to manage and drive change within the organization
- Become adept at talent dexterity, the ability to flex leadership styles



ILT (WORKSHOP)



VILT (WEB BASED)



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Leading Next

Leading in the Digital World

Continuous Learning

- Cultivate a passion for learning
- Develop a growth mind-set
- Learn how to keep your skillset current in the digital economy



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Leading Next

Leading in the Digital World

Leading Virtual Teams

- Learn how to establish effective virtual teams
- Identify the challenges of virtual teams and ways to face them
- Discover the concepts of virtual collaboration
- Understand how to contribute as a virtual team member



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Agile Way of Working

- Respond to changes in the business environment in an Agile manner
- Leverage Agile values to create customer centric solutions
- Enable teams to adopt Agile principles in their approach



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



AGILE *Simulation*

Leading Next

Leading Digital Execution

Driving Innovation through Design Thinking

- Describe the fundamentals of Design Thinking
- Solve complex challenges through the process of structured design thinking
- Identify ways to drive innovation in your organization and deliver stellar value to customers
- Generate ideas to build a culture of innovation in your teams and in your organization



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE



**Design Thinking
Simulation**

Leading Next

Leading Digital Execution

Clearing the Digital BLUR

- Become aware of digital trends that are driving digital transformation of organizations
- Clear the digital BLUR by first clearly defining what Digital means to business, what the top myths are around Digital and present insights on the three types of digital disruptions we see in the industry
- Bring to sharp focus the four crucial business lines that are blurring away in the digital age



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Digital Fundamentals

- Build basic awareness of latest Digital trends and disruptions
- Understand the current business model
- Understand and apply different innovation levers on your business model
- Prepare roadmap for your business
- Take away a new future business model to drive digital in your organization



VILT (WEB BASED)

Leading Next

Leading Digital Execution

Digital Transformation Awareness

- Learn about using robots and RPA in the workplace
- Transform the workplace using artificial intelligence
- Create engagement with virtual reality
- Get started with machine learning
- Discover how blockchain technology is transforming businesses
- Uncover the power of connecting with the internet of things
- Employ augmented reality for organizational gains
- Harness the benefits of platform as a service



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Designing Digital Experiences

- Explore the relationship between UI and UX design
- Establish ways to understand the digital customer
- Build a culture of design thinking
- Explore the process of customer journey mapping
- Achieve customer-centric design with personas
- Serve digital customers with omnichannel delivery model



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Data-Driven Decision Making

- Farm opportunities for effective data-driven decision making
- Leverage data for effective decision making
- Develop strategies of guiding the analysis for effective data driven decision making
- Motivate action with a compelling and data-driven story
- Explore data visualization



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Fundamentals of Data & Analytics

- Analytics Literacy for Business Professionals
- Data and Analytics Technologies at Work
- Basic Analytical Methods
- Data Analytics for Managers



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Advanced Data & Analytics

- Data and Analytics for Senior Managers
- Big Data Fundamentals
- Organizing Business Data with Data Modeling
- Turning Social Intelligence into Actionable Insight
- Being a Responsible Corporate Digital Citizen



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Agile Project Management

- Understand the Agile principles and methodologies
- Leverage the Agile methods of project planning
- Employ the Agile ways of project scheduling and monitoring
- Learn the Agile strategies of stakeholder engagement and team development



SELF-PACED COURSE

Leading Next

Leading Digital Execution

Social Media Marketing

- Leverage social media for persuasive communication
- Effective digital community management
- Reach customers digitally
- Help customers find you
- Manage your corporate reputation online



SELF-PACED COURSE

Leading Next

Leading Digital Transformation

Becoming a Digital Change Champion

- Understand what is digital
- Learn how digital is introducing changes in various functions within organizations.
- Understand various frameworks that can help you become change ready
- Learn various skills that you need to develop to champion digital change across the organization
- Apply the learning in an exciting gamified environment



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VILT (WEB BASED)



SELF-PACED COURSE



CHANGEQUEST
Simulation

Leading Next

Leading Digital Transformation

Digital LEAPFROG Strategy

- Unlock exponential growth using the ecosystem
- Build competitive advantage and a competitive moat for the business
- Create a thriving ecosystem that adds tremendous value to customers



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading Digital Transformation

Digital Fault Lines

- Understand the Internal and External Fault lines
- Learn how to navigate Internal fault lines revolving around the structure, process and information flow, goal and incentive alignment.
- Learn how to navigate External fault lines that are mainly related to how the organization manages conflicts, how open or closed they should be to the external environment, how they should manage ecosystem data, processes around innovation.



ILT (WORKSHOP)



VILT (WEB BASED)



SELF-PACED COURSE

Leading Next

Leading Digital Transformation

Cross-functional Collaboration

- Cultivate cross-functional team collaboration
- Enable business-IT collaboration and strategic alignment
- Achieve digital dexterity



SELF-PACED COURSE



About KNOLSKAPE

KNOLSKAPE is one of the world's best experiential learning platforms. Leveraging the world's largest library of online business simulations, rich talent intelligence and a cutting-edge learning experience platform, KNOLSKAPE helps leaders and organizations build current and future capabilities to take their businesses from 1x to 10x growth.

With direct presence in the US, India, Singapore, Malaysia, and partner offices in 45 cities across the globe, KNOLSKAPE serves a rapidly growing global customer base across 12 industries. More than 375 organizations across 25 countries have benefited from KNOLSKAPE's award-winning new-age learning methodologies.

A certified Great Place to Work® organization, KNOLSKAPE has also been recognized as a global top 20 gamification company and a leader in experiential learning by Brandon Hall, Frost & Sullivan and Bersin by Deloitte.

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