

KNOLSKAPE's *Talent Intelligence* provides in-depth analytics and reporting with detailed insights at both the learner and organization levels across the domains of product, platform and people.

**TALENT
INTELLIGENCE**

PRODUCT

Simulation Reports &
Gameplay Insights

Competencies & Behaviors

PLATFORM

Learner Activity &
Performance

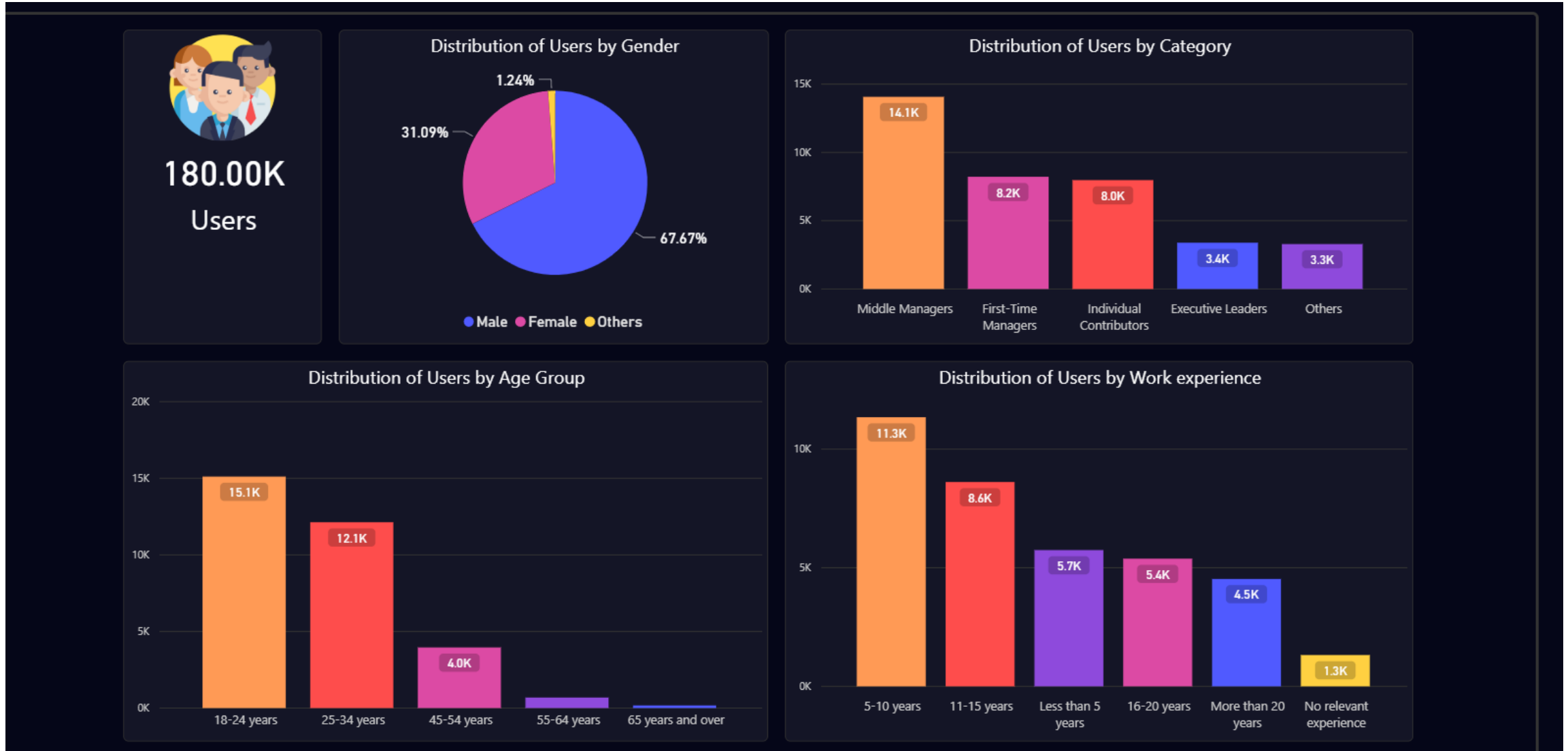
Tracking & Insights

PEOPLE

Demographics, Norm groups
& Benchmarking

Group/Batch Analysis

ACTIVITY - Presents a snapshot of the usage and demographic distribution of the learners

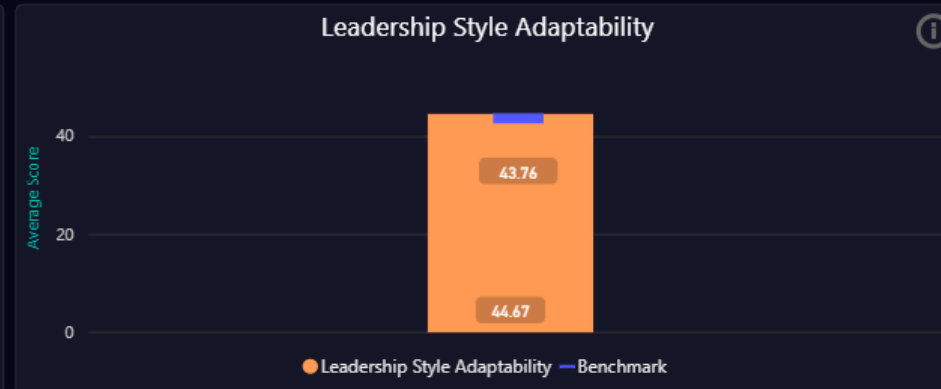


PERFORMANCE - Presents the learners' performance across various simulation metrics, with dynamic insights

Leading Teams Effectively



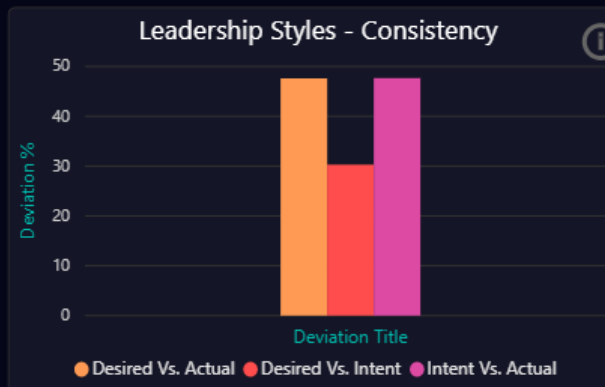
It bodes well for your organization if more than half of the participants in the graph have been rated competent or above in influencing



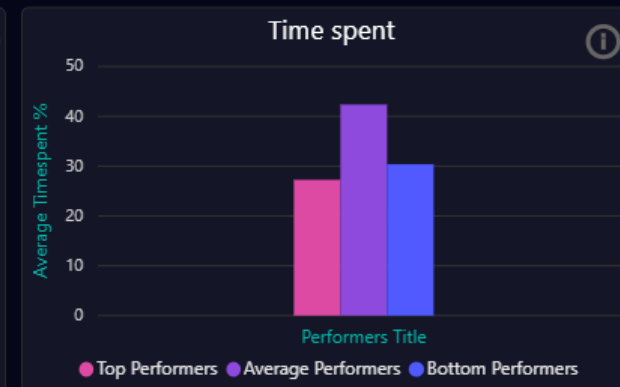
The ability to read the needs of the team members and getting to know how the team members desired to be managed has the most impact on the accuracy of leadership. Reflect upon the abilities of the team members and see what initiatives need to be taken to improve.



Identify the most deployed style(s) by the group and reflect upon various actions that led to why these styles are dominant for your group than others.



The lesser the leaders actions strayed from what is desired or intended, the smaller the deviation. Make sure intent reflects on day-day actions while also understanding the desired styles team



Spending time on top/bottom performers depends on the preferences/situations within an organization. Think about whether this is a reflection of the organizational or team culture.