

iLead Simulation



About the simulation

The iLead simulation is designed to help participants build leadership capabilities. It puts participants in the role of a team manager, who is required to achieve business objectives by energizing and inspiring the team while responding to their needs.

To succeed, participants are expected to use a variety of leadership styles in response to tough situations that emerge within the simulation.

Competencies addressed

- Contextual Leadership
- People Management
- Performance Management
- Managing Sales Pipeline

Analytics

- Dominant Style
- Contextual Leadership Capability
- Range of Leadership Styles
- Consistency in Leadership Style
- Team Performance under Leadership

Recommended for

- First Time Managers
- High Potential Employees
- Middle Level Managers
- Promotion-ready individual contributors

Duration of simulation

- 60 minutes
- 90 minutes
- 120 minutes

Simulation rating

- **4.41 / 5**

Simulation recommendation

- Recommended by **94.21%** of participants

PARTICIPANT FEEDBACK

iLead simulation

“Purely people skills based simulation. It made me realize that there are so many tools of team management”

“Real time cause-and-effect relationship, and real VUCA situations included in the simulation”

“Continuous feedback, action recommendations, and alerts on leadership styles helped me understand where I can improve”

“The simulation helped me practice and evaluate what I learnt in theory”

“The dynamism of the thoughts and emotions of the people is captured so well and appears to be real time”

“The simulation effectively captures the complexity of managing people”